

The Remuneration Committee had 4 meetings (A) in 2022, and the attendance records of the independent directors are listed as follows:

Title	Name	Number of attendance in person (B)	Number of entrusted attendance	Percentage of attendance in person (%) (B/A)	Note
Independent Director	Wu, Ching-Sung	4	-	100.00	
Independent Director	Kuo, Hui-Lan	4	-	100.00	
Independent Director	Lee, Tui-Chih	4	-	100.00	

Material Resolutions of the Remuneration Committee in 2022:

Meeting Date (Term)	Content	Resolution of the Remuneration Committee	The Company's handling of said resolutions
2022.01.25 (first meeting in the second term)	1. Stipulation and regular review of the performance assessment standards of the Company's directors and managers.	No objection Approved as presented	File to the board of directors and approved by all attended directors
2022.04.07 (second meeting in the second term)	1. Distribution of remuneration for employees and directors in 2021	No objection Approved as presented	File to the board of directors and approved by all attended directors
2022.06.28 (third meeting in the second term)	1. The amendment of the Regulations for the Remuneration of the Directors and the Managers and the adjustment of the remuneration of the chairman 2. The hiring and the remuneration of the corporate governance officer	No objection Approved as presented	File to the board of directors and approved by all attended directors
2022.09.12 (fourth meeting in the second term)	1. The remuneration of the newly-hired manager	No objection Approved as presented	File to the board of directors and approved by all attended directors